



RONDOUT

SAVINGS BANK

always working for you and our community

Equal Employment Opportunity & Reasonable Accommodation Policy

Rondout Savings Bank is committed to supporting Equal Employment Opportunity and Affirmative Action to attract, promote, and retain the most fully qualified candidates. Employment is based upon personal capabilities and qualifications without discrimination because of race, color, creed, religion, sex (including pregnancy, childbirth or related medical conditions), sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, physical and mental disability, criminal record, genetic information, predisposition or carrier status, status with respect to receiving public assistance, domestic violence victim status, a disabled, special, recently separated, active duty wartime, campaign badge, Armed Forces service medal veteran, or any other characteristics protected under applicable law.

These guiding principles of Equal Employment Opportunity and non-discrimination apply to all policies and procedures relating to recruitment, advertising, hiring, placement, promotion, demotion, layoff, recall, transfer, leaves of absence, training, compensation, benefits, separation of employment and all other terms and conditions of employment. We encourage qualified members of all groups to apply for positions at the Bank according to their individual aspirations.

The Bank is committed to taking all necessary actions to ensure Equal Employment Opportunities for all applicants and employees in accordance with the ADA and all other applicable Federal, State, and Local laws. The Assistant Vice President, Director of Human Resources has been designated as the Bank's Equal Opportunity Coordinator and has the overall responsibility of directing and implementing this policy and accepting requests for reasonable accommodation.

If you would like to discuss a reasonable accommodation please contact the Equal Opportunity Coordinator, Christina A. Myers, AVP, Director of Human Resources at 845-334-4064 or email cmyers@rondoutsavings.com.

www.rondoutbank.com

**300 Broadway
Kingston, NY 12401
(845) 331-0073**

**1296 Ulster Avenue
Kingston, NY 12401
(845) 382-2200**

**130 Schwenk Drive
Kingston, NY 12401
(845) 339-2600**

**Hurley Ridge Plaza
West Hurley, NY 12491
(845) 679-2600**

**4269 Albany Post Road
Hyde Park, NY 12538
(845) 229-0383**



Member
FDIC

Information for Requesting Information About An Accommodation

The Company has appointed the following individual(s) as the official(s) responsible for processing requests for reasonable accommodation from applicants and employees with disabilities:

Name:	Christina A. Myers
Title:	AVP, Director of Human Resources
Office Phone:	845-334-4064
Cell Phone:	845-518-3959
Email:	cmyers@rondoutsavings.com
Mailing Address:	300 Broadway, Kingston, NY 12401

Information about the Company's reasonable accommodation procedures is available in our Employee book.